

Workforce Review

A monthly review of labor market statistics and related information for Northern Santa Clara County

January 2005

Did you know?

The percentage of older workers in the economy has continued to post gains, according to a published report.

Since the March 2001 recession, there has been a 3.7 percentage-point increase in the labor-force participation rate of people 55 and older, reflecting demographic and economic changes and lifestyle choices, according to *USA Today*.

Dean Baker, co-director of the Center for Economic and Policy Research in Washington, said that workers 55 and older account for more than half the job gains in the past year under the Labor Department's monthly household employment survey, filling 918,000 jobs compared with an 892,000 gain for younger workers.

Also, the number of employed men 55 and older has risen nearly 20 percent since March 2001, while the number of employed women in that age group has risen 26.3 percent. The percentage of individuals 65 and above in the workforce is now the highest since 1970.

Baby boomers are aging into the over-55 group, pushing up the numbers. The 2001 stock market drop, which hurt stock portfolios, and reductions in pension and retiree health benefits mean some might have to keep working for financial reasons.

Source: CNN/Money

[<http://money.cnn.com/2005/03/14/news/economy/olderworkers/index.htm>]



A regional catalyst shaping and influencing the Silicon Valley workforce investment system to promote economic opportunity and shared prosperity.

Workforce Review

January 2005

| Civilian Unemployment Rate | January 2004 (Actual) | December 2004 (Revised) | January 2005 (Preliminary) | Percentage Points Change | |
|----------------------------|--------------------------|----------------------------|-------------------------------|--------------------------|-------------|
| | | | | 12/04-01/05 | 01/04-01/05 |
| San José MSA | 7.9% | 5.6% | 6.2% | + 0.6 | - 1.7 |
| California | 6.9% | 5.7% | 6.2% | + 0.5 | - 0.7 |
| United States | 6.3% | 5.1% | 5.7% | + 0.6 | - 0.6 |

| Civilian Labor Force | January 2004 (Actual) | December 2004 (Revised) | January 2005 (Preliminary) | Percentage Change | |
|----------------------|--------------------------|----------------------------|-------------------------------|-------------------|-------------|
| | | | | 12/04-01/05 | 01/04-01/05 |
| San José MSA Total | 862,400 | 846,900 | 845,400 | - 0.2% | - 2.0% |
| Civilian Employed | 794,500 | 799,600 | 793,000 | - 0.8% | - 0.2% |
| Civilian Unemployed | 68,000 | 47,300 | 52,500 | + 11.0% | - 2.8% |

| Where the Jobs Are | January 2004 (Actual) | December 2004 (Revised) | January 2005 (Preliminary) | Percentage Change | |
|------------------------|--------------------------|----------------------------|-------------------------------|-------------------|-------------|
| | | | | 12/04-01/05 | 01/04-01/05 |
| San José MSA Nonfarm | 848,100 | 859,300 | 845,800 | - 1.6% | - 0.3% |
| - Goods Producing | 207,800 | 210,400 | 208,300 | -1.0% | + 0.2% |
| Manufacturing | 168,200 | 169,600 | 169,400 | - 0.1% | + 0.7% |
| - Service Providing | 640,300 | 648,900 | 637,500 | - 1.8% | - 0.4% |
| Prof. & Business Svcs. | 164,500 | 165,300 | 161,700 | - 2.2% | - 1.7% |
| Government | 94,500 | 93,800 | 93,400 | - 0.4% | - 1.2% |

NOTE: San José MSA (Metropolitan Statistical Area) = Santa Clara and San Benito Counties

Source: California Employment Development Department, LMID

| CalWORKs Caseload by City | | | | Historic Change (2001-2005) NOVA Workforce Investment Area | |
|---------------------------------------|-----------------------------------|-----------------------------------|-------------------------|---|--|
| | January 2004 (# of households) | January 2005 (# of households) | Change (01/04-01/05) | | |
| Santa Clara County | 13,742 | 14,247 | + 3.7% | | |
| Cupertino | 77 | 79 | + 2.6% | | |
| Los Altos | 13 | 8 | - 38.5% | | |
| Milpitas | 433 | 431 | - 0.5% | | |
| Mountain View | 260 | 291 | + 11.9% | | |
| Palo Alto | 73 | 75 | + 2.7% | | |
| Santa Clara | 598 | 700 | + 17.1% | | |
| Sunnyvale | 430 | 423 | - 1.6% | | |
| NOVA Workforce Investment Area | 1,884 | 2,007 | + 6.5% | | |

Source: County of Santa Clara

| NOVA Rapid Response Activity | | | | | Summary | |
|------------------------------|-------|---------------|------------|---------|---|---------|
| Company | WARN* | City | Affected | Cause | Individuals Affected YTD†: | 2,453 ‡ |
| Aramark | No | Milpitas | 44 | RIF | WARN Current YTD: 17 WARN Previous YTD: 38 | |
| Blue Pumpkin | No | Sunnyvale | 15 | RIF | | |
| Finisar | No | Sunnyvale | 35 | RIF | | |
| GE Healthcare/Amersham | Yes | Sunnyvale | 120 | RIF | | |
| Harry & David | No | Milpitas | 5 | Closure | | |
| Integrated Device Tech. | Yes | Santa Clara | 87 | RIF | | |
| Linens-N-Things | No | Milpitas | 6 | Closure | | |
| National Semiconductor | Yes | Santa Clara | 2 | RIF | | |
| Phillips Semiconductors | No | Sunnyvale | 8 | RIF | | |
| RLG | No | Mountain View | 14 | RIF | | |
| Terayon Communications | No | Santa Clara | 20 | RIF | | |
| UCSC Extension | No | Cupertino | 7 | RIF | | |
| Wet Seal | No | Milpitas | 15 | Closure | | |
| | | | 378 | | | |

* WARN : Workers' Adjustment and Retraining Notification (notice of mass layoff or closure)

† YTD : Year to Date — Refers to fiscal year (July 1-June 30)

‡ Cumulative total may not equal sum of monthly numbers due to internal adjustments