

CHILD DEVELOPMENT

Early childhood professionals work directly with young children from infancy to age five in a variety of settings including preschools, childcare centers, schools, and private households. These professionals address children's physical, emotional, intellectual, and social needs.

“BLS expects 18% increase in preschool teachers and 8% growth in special education between 2023 & 2033.”

– US Bureau of Labor Statistics, 2025



Representative Industry Occupations

Nanny	\$ 20.00-23.00 / hr	-
Childcare/Day Care Worker	\$ 20.00-29.00 / hr	-
Childcare Center Teacher	Varies	Certificate
Home based Childcare owner	Varies	License
Preschool Teacher	\$ 22.00-29.00/ hr	AA/Certificate
Paraeducator	\$ 21.00-27.00 / hr	AA/Certificate
Kindergarten Teacher	\$ 30.00-45.00 / hr	BA in Education
Special Education Teacher	\$ 34.00-50.00 / hr	BA/MA
Education/Childcare Admin	\$ 39.00-54.00 / hr	BA

Career Advisor Corner

Early childhood education careers can be fulfilling for people who enjoy working with children. Successful workers in this industry are patient, compassionate, and able to teach young children with an age-appropriate style.

To move forward in this career, Child Development Certifications are usually necessary. Larger centers and schools are more likely to offer full-time, benefited roles.

CHILDCARE DEVELOPMENT IN THE SAN FRANCISCO BAY AREA

Institutes, Schools, and Companies

Institute	Location
Belmont Oaks Academy	Belmont
Calvary Church of Los Gatos	Los Gatos
Catalyst Family, Inc.	Morgan Hill
Challenger Schools	Multiple cities
Children's Creative Learning Center	Multiple cities
The First Baptist Church Los Altos	Los Altos Hills
Kid's Haven	San Jose
Kidango	San Jose
Montessori School of Silicon Valley	Santa Clara
Palo Alto Community Child Care	Stanford
Pennisula Family Service	Multiple cities
Precious Enterprise	Saratoga
Santa Clara Unified School District	Sunnyvale
Stratfor School	Multiple cities

Certificates / Training Opportunities

- Child Development Permits
Serving San Mateo County
<https://www.ctc.ca.gov>
- De Anza College
Serving Santa Clara County
<https://deanza.edu/cde>
- Skyline College
Serving San Mateo County
<https://skylinecollege.edu/>

Job Boards

- [Indeed.com](https://www.indeed.com)
- [Edjoin.org](https://www.edjoin.org)
- [Care.com](https://www.care.com)
- [Peninsula Family Service](https://www.pennisulafamilyservice.com)
- [Kidango.org](https://www.kidango.org)
- [Challenger School](https://www.challengerschool.com)
- [Stratford School](https://www.stratfor.com)

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Child Development Permits <https://www.ctc.ca.gov>

Serving San Mateo County

North Santa Clara County Consortium <https://nscadulted.com/>

for Adult Education (NSCCC)

Serving Northern Santa Clara County

South Bay Consortium for Adult Education <https://sbcae.org/>

Serving Southern Santa Clara County

Accounting associations, such as CalCPA, are a particularly good source of information. These associations host events, post industry-specific job listings, and provide educational opportunities. They are a great source of job leads and provide networking opportunities for entry-level to experienced professionals.

“ Eighty-five percent of accounting firms said that they are 'very' or 'somewhat likely' to let employees work remotely even after the COVID-19 pandemic. ”

– 11 Accounting Trends for 2022:
New Forecasts & What Lies Beyond

Resources

Staffing Agencies

Accountemps (Robert Half)	accountemps.com
Accounting Principals	accountingprincipals.com
Adecco	adeccousa.com
Aerotek	aerotek.com
Kforce	kforce.com
West Valley Staffing	westvalleystaffing.com

Professional Associations

American Accounting Assn.	aaahq.org
American Association of Finance & Accounting	aafa.com
American Payroll Assn.	americanpayroll.org
Accounting & Financial Women's Alliance	afwa.org/silicon-valley
California Assn. of CPAs	calcpa.org

Networking Groups

Silicon Valley Accounting & Finance Professionals
[meetup.com/Silicon-Valley-Accounting-and-Finance-Professionals-Social](https://www.meetup.com/Silicon-Valley-Accounting-and-Finance-Professionals-Social)

Free Training

Accounting Courses
[udemy.com/topic/accounting/free](https://www.udemy.com/topic/accounting/free)

Accounting Courses
[alison.com/courses/accounting](https://www.alison.com/courses/accounting)

Accounting Courses
[accountingcoach.com](https://www.accountingcoach.com)

Financial Accounting Courses
[coursera.org/courses?query=financial%20accounting](https://www.coursera.org/courses?query=financial%20accounting)